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LEADERSHIP AND MANAGEMENT | LM-008

The Certified Impactful Leader

UK
+44 33 000 111 90
info@informatech.co.uk
https://informatech.uk
63-66 Hatton Garden Hatton Garden
EC1N 8LE , London

NL
+31 85 74 444 46
info@infomatech.nl
https://infomatech.nl
Waarderweg 50 - 2031PB
Haarlem - Netherlands

Course content

Why Attend

In today's fast-paced and constantly evolving environment, the ability to lead with impact is no longer just a desirable quality—it's a crucial skill for achieving organizational success and driving meaningful change.

The Certified Impactful Leader is a comprehensive and engaging training program designed to provide leaders with the tools, strategies, and mindset needed to inspire their teams, tackle complex challenges, and deliver lasting results.

This Certified Impactful Leader training course highlights the essential role leaders play in shaping organizational culture, driving innovation, and building resilience in times of uncertainty.

Participants will explore the core principles of impactful leadership, learning how to lead with authenticity, promote collaboration, and unlock their teams' full potential.

Through interactive sessions, real-world case studies, and practical exercises, this course empowers leaders to build trust, align teams, and drive high performance throughout their organizations.

Whether managing change, resolving conflict, or fostering creativity, participants will gain practical leadership skills that lead to measurable improvements in team dynamics, organizational results, and personal leadership effectiveness.

In the end, this training program aims to provide participants with a deeper understanding of their leadership capabilities and a clear path for achieving success while creating a positive and enduring impact within their organizations.

Course Objectives

By the end of this training course, participants will be able to:

- Understand the principles and characteristics of impactful leadership
- Develop strategies to build and lead high-performing, resilient teams
- Foster a culture of trust, collaboration, and innovation
- Navigate and lead through organizational change with clarity and confidence
- Enhance their communication and influence to inspire stakeholders effectively

Course content

Course Objectives

• Create a personal leadership action plan for sustainable impact

Designed for

This training course is suitable to a wide range of professionals but will greatly benefit:

• Mid-level and senior managers seeking to enhance their leadership effectiveness

• Team leaders and project managers aiming to elevate team performance

• Executives responsible for driving strategic organizational change

• Emerging leaders aspiring to develop impactful leadership capabilities

Learning Methods

This training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented.

This includes an interactive mixture of lecture-led learning & group discussions.

Course outline

Day One: Foundations of Impactful Leadership

• Understanding the essence of impactful leadership

• Key traits and behaviors of successful leaders

• Self-awareness and emotional intelligence as leadership foundations

• Leadership style assessment: Discover your unique approach

• Interactive Exercise: Leadership self-assessment and reflection

Course content

Course outline

Day Two: Building and Leading High-Performing Teams

- Creating a compelling vision and aligning team goals
- Strategies for building trust and fostering accountability
- Empowering team members to achieve their full potential
- Managing team dynamics and resolving conflicts effectively
- Case Study: Examples of high-performing teams in action

Day Three: Driving Organizational Change and Innovation

- The leader's role in shaping organizational culture
- Navigating resistance to change and fostering buy-in
- Encouraging creativity and innovation within teams
- Building resilience during times of transition
- Group Activity: Developing a change management strategy for a real-world scenario

Day Four: Enhancing Communication and Influence

- The art of persuasive and impactful communication
- Active listening and building emotional connections
- Influencing stakeholders and managing upward communication
- Strategies for conflict resolution and consensus building
- Role-Playing Exercise: Practicing crucial leadership conversations

Day Five: Sustaining Leadership Impact and Legacy

- Principles for long-term leadership success
- Developing future leaders and fostering mentorship

Course content

Course outline

- Balancing strategic thinking with day-to-day decision-making
- Creating a personalized leadership action plan

Seminar dates

Available seminar dates

Live dates and pricing for The Certified Impactful Leader generated from the course details page.

Date	Location	Format	Fee
6 - 10 July 2026	Barcelona - Spain	Classroom	**€3,850.-**
10 - 14 August 2026	Frankfurt - Germany	Classroom	**€3,250.-**
14 - 18 September 2026	Rome - Italy	Classroom	**€4,250.-**
5 - 9 October 2026	Kuala lumpur - Malaysia	Classroom	**€2,250.-**
16 - 20 November 2026	Barcelona - Spain	Classroom	**€3,850.-**
7 - 11 December 2026	London - U.K	Classroom	**€4,200.-**

Live online option	Online delivery is available at €1,850.-.