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AUDITING AND GOVERNANCE RISK AND COMPLIANCE | AGRC-020

Governance and Anti Corruption

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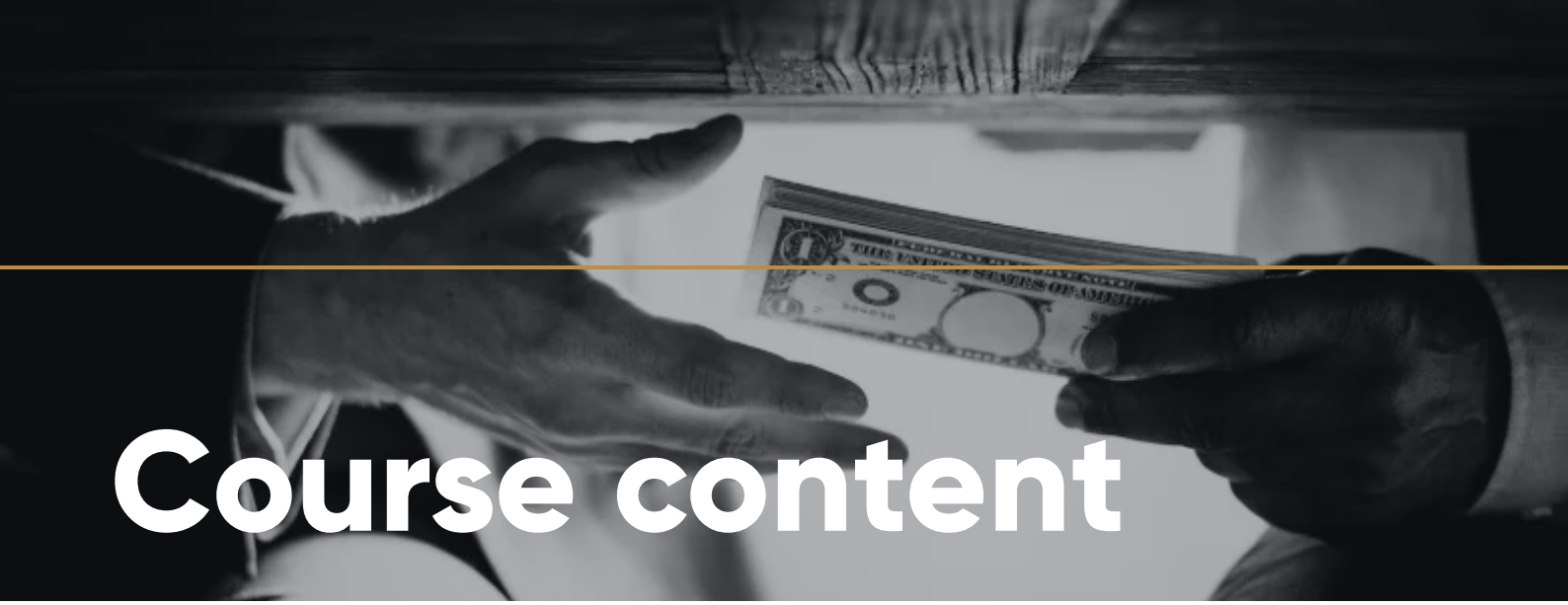


Course content

Why Attend

Strong governance and effective anti-corruption practices are essential for maintaining organisational integrity, protecting public and private resources, and building trust among stakeholders. In an increasingly complex regulatory and business environment, organisations face growing expectations to demonstrate transparency, accountability, ethical leadership, and effective controls against bribery, fraud, conflicts of interest, and abuse of authority.

Corruption can undermine organisational performance, distort procurement decisions, increase operational costs, damage reputations, and expose organisations and individuals to serious legal and financial consequences. These risks affect both public and private sector institutions, particularly where decision-making authority, financial transactions, third-party relationships, and access to valuable resources are involved.

Effective anti-corruption management requires more than written policies. Organisations must establish clear governance structures, identify corruption vulnerabilities, implement proportionate preventive controls, encourage ethical conduct, and develop credible mechanisms for reporting, investigating, and addressing suspected misconduct.

The Governance and Anti Corruption course provides participants with a comprehensive understanding of corporate and institutional governance principles, corruption risk management, anti-bribery frameworks, internal controls, and organisational accountability.

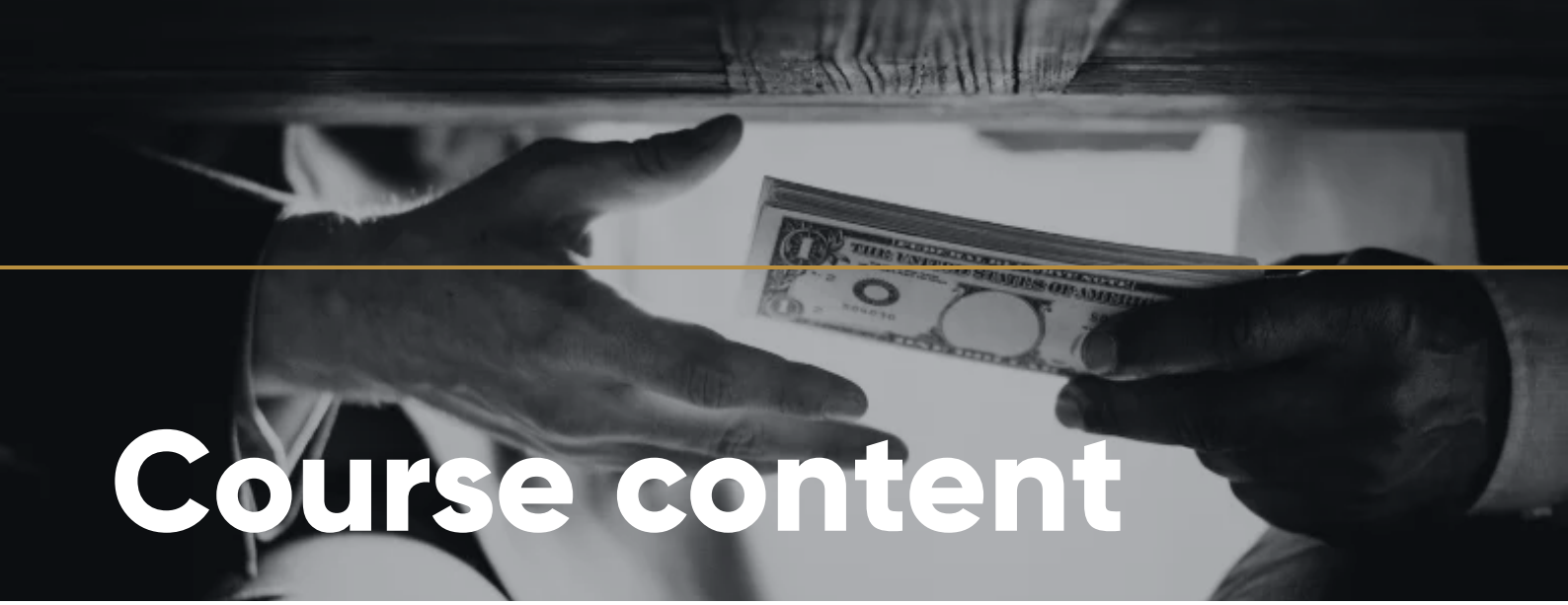
Participants examine internationally recognised governance and anti-corruption principles, including relevant aspects of the United Nations Convention against Corruption, ISO 37001, and applicable anti-bribery legislation such as the UK Bribery Act and the US Foreign Corrupt Practices Act.

Through practical case studies, corruption risk assessments, governance reviews, and compliance workshops, participants develop the skills needed to strengthen organisational integrity, prevent misconduct, and support transparent, accountable decision-making.

Professional Problems This Course Is Designed to Solve

• Weak governance and unclear accountability: Establishing transparent governance structures, defined responsibilities, and effective oversight mechanisms.

• Exposure to bribery and corruption risks: Identifying vulnerabilities in procurement, contracting, financial transactions, licensing, recruitment, and third-party relationships.



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Why Attend

• Ineffective anti-corruption policies: Developing practical anti-bribery and integrity controls that reflect organisational risks and applicable legal requirements.

• Conflicts of interest and unethical decision-making: Implementing disclosure, assessment, mitigation, and monitoring procedures to protect organisational integrity.

• Limited detection of suspicious activities: Strengthening internal controls, reporting channels, risk indicators, and monitoring mechanisms for potential corruption.

• Inadequate handling of misconduct allegations: Establishing appropriate whistleblowing, investigation, documentation, and corrective action procedures.

• Poor organisational integrity culture: Promoting ethical leadership, employee awareness, accountability, and continuous improvement in anti-corruption governance.

Course Methodology

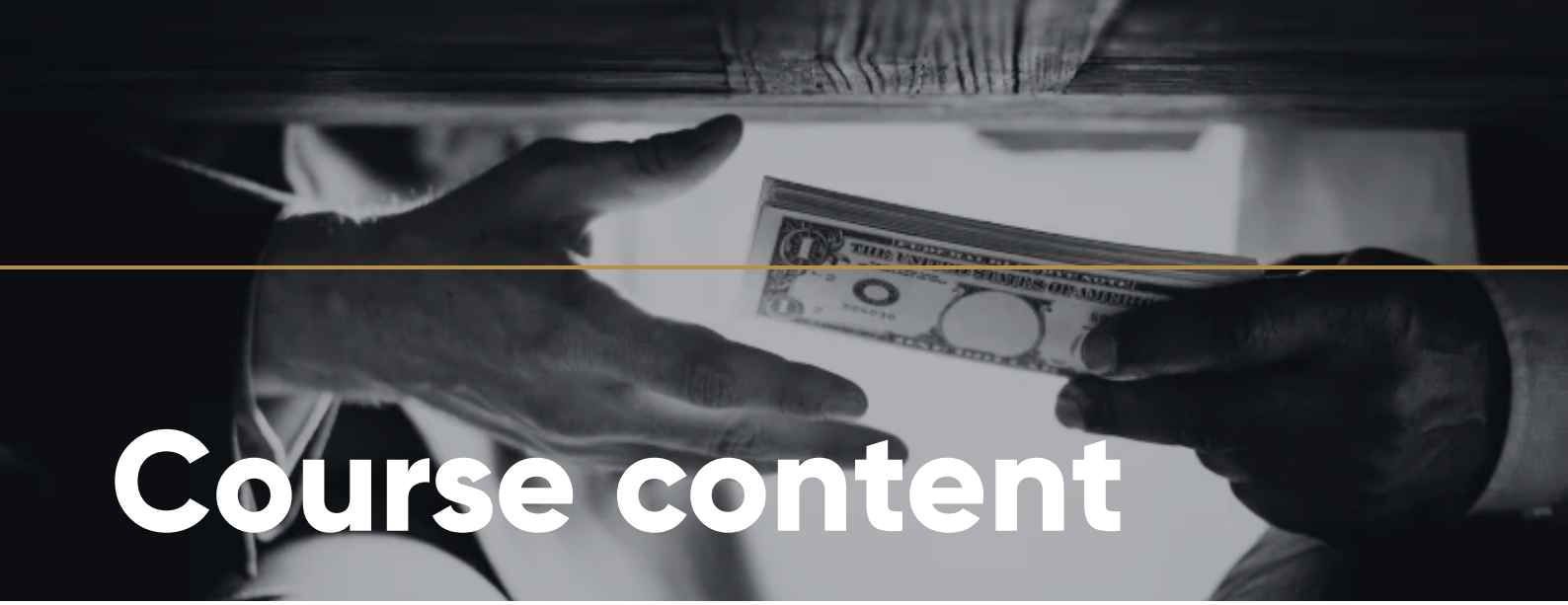
The programme combines instructor-led discussions, governance framework analysis, anti-corruption case studies, regulatory reviews, practical risk assessment exercises, and interactive compliance workshops.

Participants examine realistic corruption scenarios involving procurement manipulation, facilitation payments, conflicts of interest, gifts and hospitality, third-party intermediaries, financial irregularities, and abuse of authority.

Practical activities include developing corruption risk registers, evaluating governance structures, assessing internal controls, reviewing anti-bribery policies, and designing misconduct reporting and investigation procedures.

The programme draws on internationally recognised governance and anti-corruption principles while acknowledging differences in national legislation, regulatory expectations, and organisational responsibilities.

Participants apply the concepts to public institutions, private companies, state-owned enterprises, and other organisations where ethical governance and corruption prevention are critical.



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Course Objectives

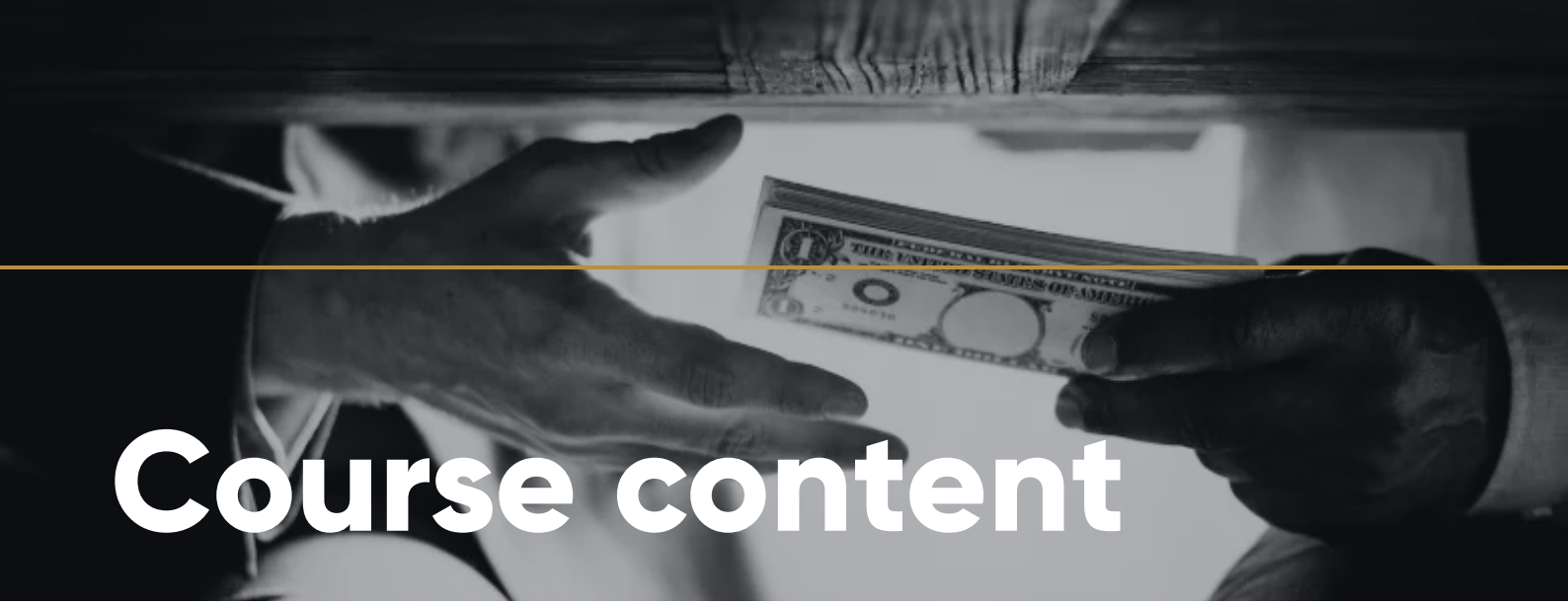
By the end of this course, participants will be able to:

- Explain the principles of good governance, accountability, transparency, and organisational integrity
- Identify major forms, causes, and consequences of corruption
- Understand key international anti-corruption frameworks and relevant regulatory obligations
- Evaluate governance structures and oversight responsibilities for corruption prevention
- Conduct corruption and bribery risk assessments across organisational activities
- Develop and strengthen anti-bribery and anti-corruption policies
- Apply internal controls to procurement, financial transactions, and third-party relationships
- Identify, disclose, and manage conflicts of interest
- Recognise corruption red flags and suspicious transaction patterns
- Establish effective whistleblowing, reporting, and investigation arrangements
- Promote ethical leadership and an organisational culture of integrity
- Develop a practical governance and anti-corruption improvement framework

Target Audience

This course is suitable for:

- Corporate governance professionals and board secretaries
- Compliance officers and anti-corruption specialists
- Internal auditors and audit managers
- Risk management professionals
- Legal and regulatory affairs professionals
- Public sector managers and government officials
- Procurement and contract management professionals



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Target Audience

• Finance managers and financial controllers

• Ethics and integrity officers

• Senior managers responsible for governance and organisational accountability

Target Competencies

Participants will develop competencies in:

• Corporate and institutional governance

• Anti-bribery and anti-corruption compliance

• Corruption risk identification and assessment

• Governance oversight and accountability

• Internal control design and evaluation

• Conflicts of interest management

• Third-party integrity due diligence

• Whistleblowing and misconduct reporting

• Corruption investigation and corrective action

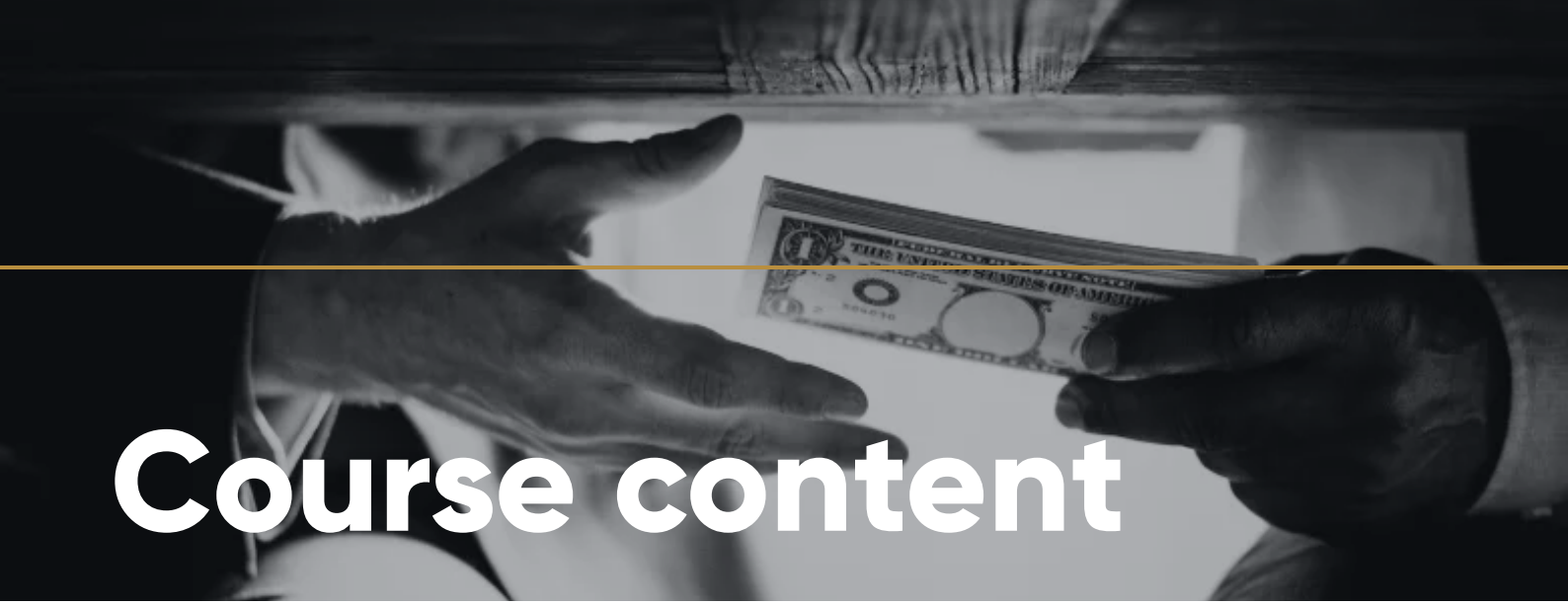
• Ethical leadership and integrity programme implementation

Course outline

Day 1: Foundations of Good Governance, Ethics and Anti-Corruption

• Understanding governance principles, including transparency, accountability, fairness, integrity, responsibility, and effective organisational oversight

• Examining the roles of governing bodies, senior management, audit committees, compliance functions, and internal auditors in preventing corruption



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Course outline

• Defining corruption and distinguishing bribery, embezzlement, abuse of authority, influence peddling, nepotism, favouritism, and conflicts of interest

• Evaluating the financial, operational, legal, social, and reputational consequences of corruption in public and private sector organisations

• Reviewing international anti-corruption frameworks, including the United Nations Convention against Corruption, ISO 37001, the UK Bribery Act, and the US Foreign Corrupt Practices Act, with attention to jurisdictional applicability

• Practical workshop: Assessing an organisation's governance arrangements and identifying weaknesses that could increase exposure to corruption and unethical conduct

Day 2: Corruption Risk Assessment and Anti-Bribery Compliance Frameworks

• Understanding corruption risk management and its integration with enterprise risk management, compliance programmes, and organisational governance

• Identifying corruption vulnerabilities across procurement, contracting, licensing, recruitment, financial transactions, donations, sponsorships, and third-party engagements

• Applying risk assessment techniques to evaluate corruption likelihood, potential impact, control effectiveness, and residual risk

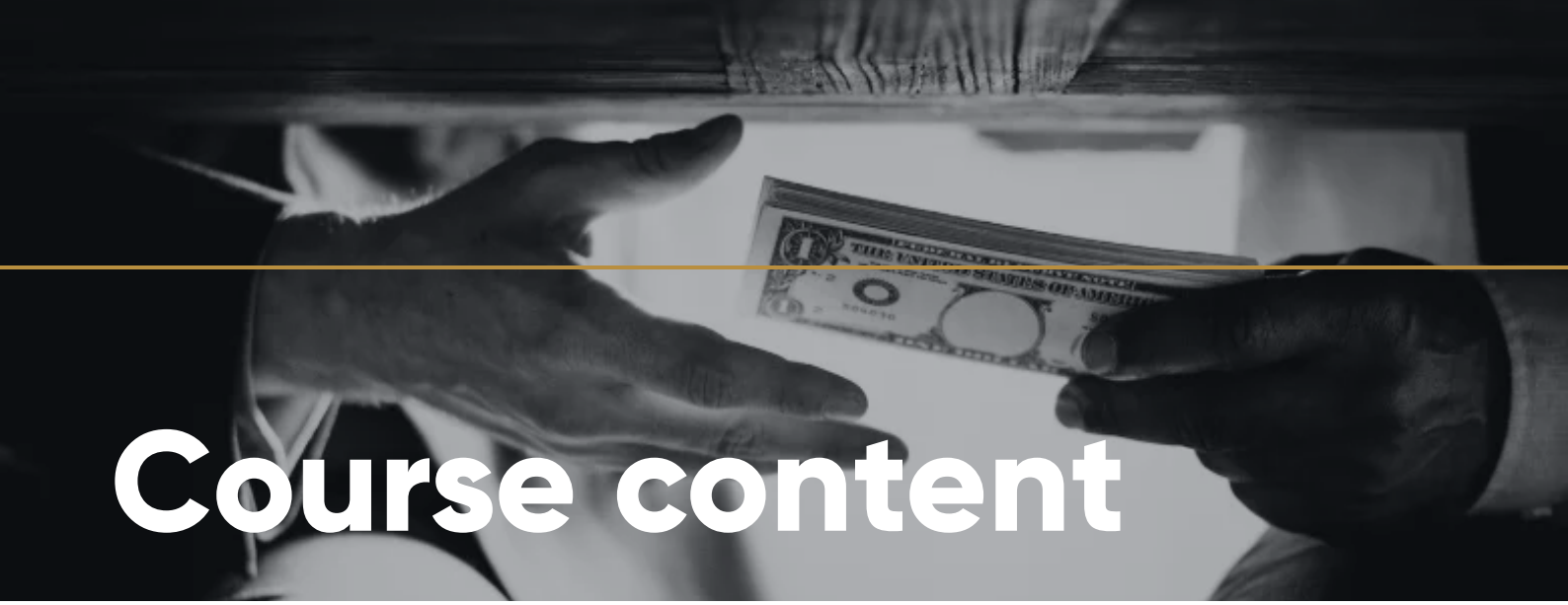
• Developing anti-bribery and anti-corruption policies covering prohibited conduct, gifts and hospitality, facilitation payments, charitable contributions, and political donations

• Examining anti-bribery management system principles, including leadership commitment, compliance responsibilities, risk-based controls, monitoring, and continual improvement

• Hands-on exercise: Developing a corruption risk register and proposing proportionate preventive and detective controls for high-risk organisational activities

Day 3: Internal Controls, Procurement Integrity and Third-Party Due Diligence

• Designing internal controls that support segregation of duties, approval authorities, financial transparency, transaction documentation, and independent oversight



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• Identifying corruption risks in procurement and contracting, including bid manipulation, collusion, undisclosed relationships, kickbacks, and improper supplier selection

• Applying integrity safeguards to tendering, bid evaluation, contract award, contract variation, payment approval, and supplier performance management

• Developing third-party due diligence procedures for agents, consultants, suppliers, intermediaries, joint venture partners, and other external relationships

• Establishing procedures for declaring, evaluating, mitigating, and monitoring actual, potential, and perceived conflicts of interest

• Practical case study: Investigating a simulated procurement integrity scenario and recommending improvements to supplier due diligence, conflict management, and internal controls

Day 4: Corruption Detection, Whistleblowing and Misconduct Investigation

• Recognising corruption warning signs, including unusual payments, unexplained contract changes, inappropriate gifts, suspicious supplier relationships, and inconsistent financial records

• Applying monitoring, compliance reviews, internal audit procedures, and transaction analysis to identify possible bribery and corruption indicators

• Designing accessible and confidential whistleblowing channels, reporting procedures, anti-retaliation safeguards, and escalation arrangements

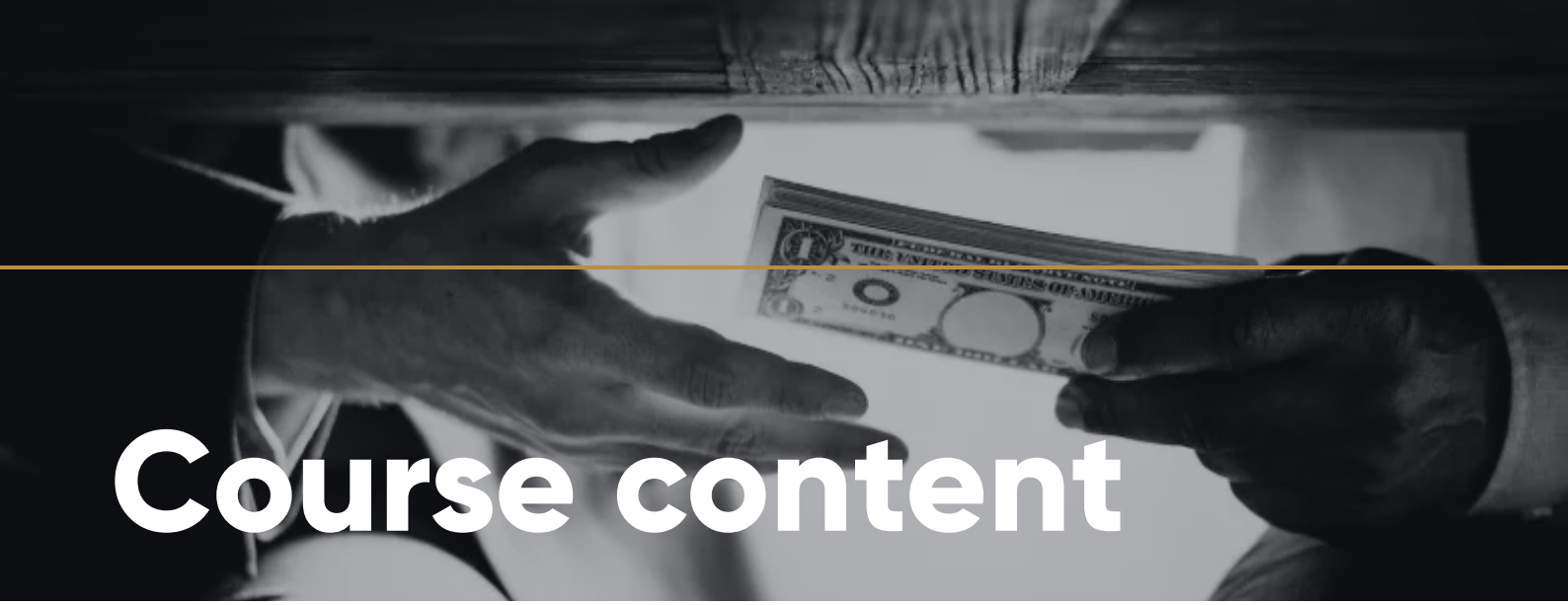
• Understanding preliminary allegation assessment, investigation planning, evidence preservation, interviews, documentation, and confidentiality requirements

• Evaluating investigation outcomes, disciplinary processes, regulatory reporting considerations, remediation measures, and the importance of procedural fairness

• Simulation exercise: Responding to a reported corruption allegation by preparing an initial assessment, investigation plan, evidence checklist, and corrective action recommendations

Day 5: Ethical Leadership, Governance Assurance and Anti-Corruption Strategy

• Strengthening ethical leadership through management commitment, consistent conduct, clear accountability, and effective communication of organisational values



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• Developing anti-corruption awareness programmes, role-specific training, integrity declarations, and employee engagement initiatives

• Establishing governance assurance mechanisms through compliance monitoring, internal audit, management reporting, and independent review

• Measuring anti-corruption programme effectiveness using risk indicators, control testing results, training completion, reporting trends, and remediation progress

• Developing a governance and anti-corruption improvement roadmap incorporating policy development, risk prioritisation, resource allocation, stakeholder engagement, and continuous monitoring

• Capstone exercise: Developing and presenting a Comprehensive Governance and Anti-Corruption Framework incorporating governance responsibilities, corruption risk assessment, anti-bribery policies, internal controls, third-party due diligence, whistleblowing procedures, investigation protocols, and an implementation roadmap

Seminar dates

Available seminar dates

Live dates and pricing for Governance and Anti Corruption generated from the course details page.

Date	Location	Format	Fee
Dates on request	Venue on request	Classroom	**Contact us**

Live online option	Online delivery is available at €1,850.-.