informatech

LEADERSHIP AND MANAGEMENT | LM-041

Great Leadership

UK
+44 33 000 111 90
info@informatech.co.uk
https://informatech.uk
63-66 Hatton Garden Hatton Garden
EC1N 8LE , London

NL
+31 85 74 444 46
info@infomatech.nl
https://infomatech.nl
Waarderweg 50 - 2031PB
Haarlem - Netherlands

Course content

Why Attend

Outstanding leaders inspire people, drive organizational performance, and successfully lead through change and uncertainty. This course equips participants with the practical leadership skills, strategic thinking, emotional intelligence, and coaching techniques required to build high-performing teams, influence stakeholders, foster innovation, and create lasting organizational impact.

Course Methodology

The course combines interactive presentations, leadership assessments, practical workshops, case studies, group discussions, role plays, coaching exercises, team simulations, and personal action planning to reinforce leadership capabilities.

Course Objectives

By the end of this course, participants will be able to:

- Develop an authentic and effective leadership style
- Strengthen emotional intelligence and interpersonal effectiveness
- Build motivated, engaged, and high-performing teams
- Lead organizational change with confidence and resilience
- Apply strategic thinking to organizational leadership challenges
- Coach and mentor employees to maximize performance
- Create a personal leadership development roadmap for continuous growth

Target Audience

- Executives and senior managers
- Department managers
- Team leaders and supervisors

Course content

Target Audience

• Project managers

• Business unit leaders

• Emerging leaders

• Professionals responsible for leading people and organizational change

Target Competencies

• Strategic leadership

• Emotional intelligence

• Team leadership

• Change leadership

• Coaching and mentoring

• Decision-making

• Communication and influence

• Organizational leadership

Course outline

Day 1: Foundations of Exceptional Leadership

• Assessing personal leadership effectiveness and identifying development opportunities

• Strengthening emotional intelligence to enhance leadership performance

• Building trust, credibility, and strong followership

• Understanding different leadership styles and adapting them to organizational needs

• Exploring contemporary leadership approaches, including transformational, authentic, servant, and trust-based leadership

Course content

Course outline

• Developing the core competencies required for high-impact leadership

Day 2: Engaging, Motivating, and Influencing People

• Building commitment and gaining support for organizational initiatives

• Managing workplace conflict through constructive leadership approaches

• Creating positive, inclusive, and high-performing work environments

• Identifying resistance to change and understanding its underlying causes

• Applying practical techniques to overcome resistance and encourage engagement

• Motivating individuals and teams to achieve sustained high performance

Day 3: Leading High-Performing Teams

• Developing the essential competencies of successful team leaders

• Understanding team dynamics and stages of team development

• Building collaborative relationships that strengthen organizational performance

• Applying leadership techniques that improve team motivation and accountability

• Managing dysfunctional team behaviors and restoring team effectiveness

• Developing resilient, empowered, and results-oriented teams

Day 4: Leading Organizational Change Successfully

• Planning and implementing successful organizational change initiatives

• Understanding how individuals respond differently to change

• Applying practical tools to increase employee engagement during change

• Managing setbacks, uncertainty, and resistance throughout the change process

• Building leadership resilience during organizational transformation

• Strengthening leadership capabilities required for sustainable change management

Course content

Course outline

Day 5: Strategic Leadership for Long-Term Success

• Distinguishing between operational leadership and strategic leadership

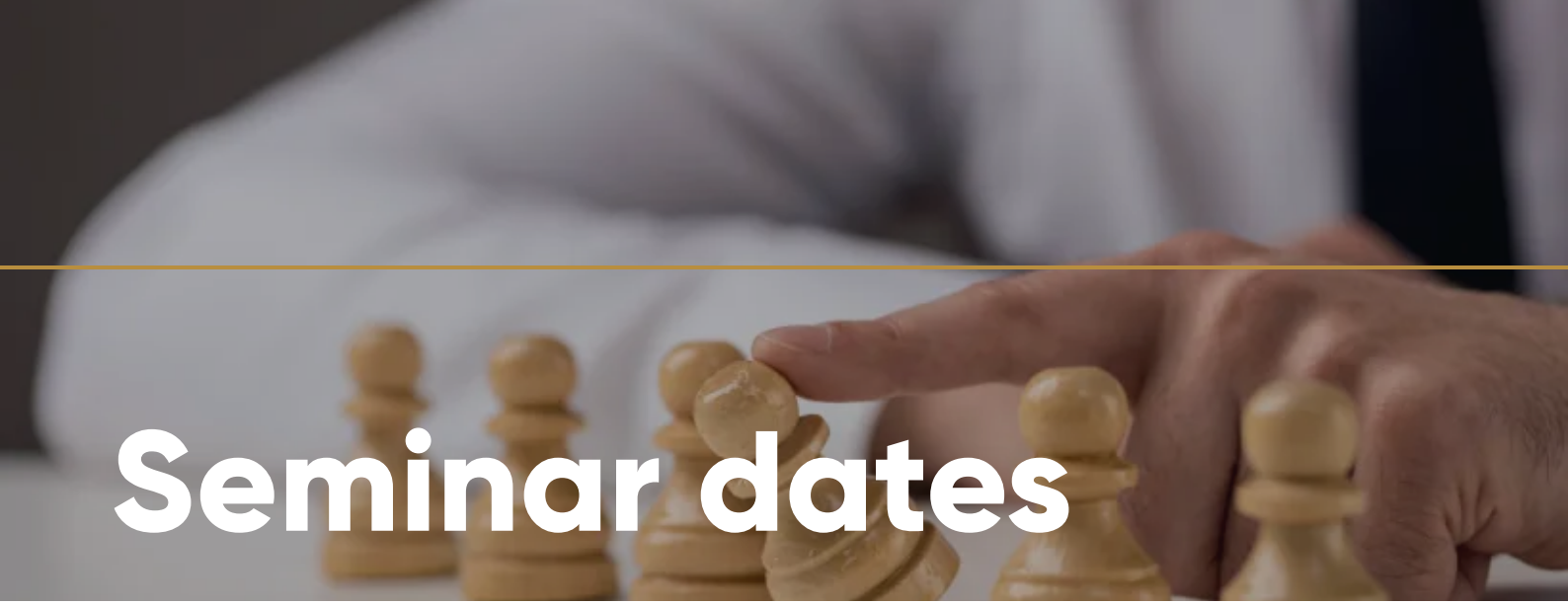
• Developing and communicating a compelling organizational vision and shared values

• Applying strategic analysis to support informed leadership decisions

• Leading successful strategy execution and organizational alignment

• Strengthening coaching and mentoring skills to develop future leaders

• Final leadership workshop: Developing a personal strategic leadership action plan, course review, and continuous development roadmap



Seminar dates

Available seminar dates

Live dates and pricing for Great Leadership generated from the course details page.

Date	Location	Format	Fee
Dates on request	Venue on request	Classroom	**Contact us**

Live online option	Online delivery is available at €1,850.-.