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HUMAN RESOURCES AND TRAINING | HRT-053

Employee and Government Relations

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Course content

Why Attend

Why Attend Strong employee and government relations are essential for maintaining compliance, building trust, protecting organizational reputation, and creating a positive workplace culture. Organizations must effectively manage employee concerns while meeting regulatory requirements and maintaining constructive relationships with external authorities. This course provides participants with practical tools to strengthen employee relations, navigate compliance matters, improve communication, and resolve workplace issues professionally.

Course Methodology This course uses an interactive and practical approach through presentations, case studies, group discussions, role plays, negotiation exercises, scenario workshops, and real workplace examples.

Course Objectives

- Understand the principles of employee and government relations
- Strengthen employee trust, engagement, and workplace communication
- Improve compliance with labor and employment regulations
- Manage interactions with regulatory authorities professionally
- Apply negotiation and dispute resolution techniques
- Build crisis communication readiness
- Promote diversity, ethics, and positive workplace culture
- Develop strategies for talent retention and employee development

Target Audience

- HR Professionals
- Employee Relations Officers
- HR Managers
- Compliance Officers

Course content

Target Audience

- Government Liaison Staff
- Department Managers
- Anyone involved in workforce relations and compliance matters

Target Competencies

- Employee Relations
- Regulatory Compliance
- Communication Skills
- Negotiation Skills
- Conflict Resolution
- Stakeholder Management
- Workplace Culture Development
- Leadership Skills

Course outline

Day 1: Building Strong Employee Relations Foundations

- Principles and importance of employee relations
- Employment regulations and workplace standards
- Creating trust and engagement among employees
- Role of HR in managing employee relationships
- Preventing common workplace disputes
- Workshop: reviewing employee relations scenarios

Day 2: Government Compliance and Regulatory Management

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Course outline

- Understanding the role of regulatory authorities
- Meeting labor law and employment obligations
- Workplace health and safety compliance practices
- Data privacy and employee information protection
- Preparing for official reviews and inspections
- Case examples of compliance successes and failures

Day 3: Strategic Communication and Advocacy

- Communicating effectively with employees and stakeholders
- Building advocacy and influence strategies
- Crisis communication in employee matters
- Public speaking and executive communication skills
- Managing sensitive workplace messages
- Group exercise: designing an internal communication plan

Day 4: Negotiation and Workplace Conflict Resolution

- Core principles of negotiation and collective discussions
- Mediation techniques for workplace conflicts
- Working with unions and employee representatives
- Managing grievances and escalation procedures
- Building collaborative resolutions
- Role play: conducting a negotiation meeting

Day 5: Creating a Positive and Sustainable Workplace Culture

- Corporate responsibility and workplace ethics

Course content

Course outline

- Diversity, inclusion, and equal opportunity practices
- Employee growth and career development pathways
- Retention strategies for valuable employees
- Building long-term engagement and loyalty
- Final discussion: best practices in employee and government relations

Seminar dates

Available seminar dates

Live dates and pricing for Employee and Government Relations generated from the course details page.

Date	Location	Format	Fee
9 - 13 November 2026	Barcelona - Spain	Classroom	**€3,400.-**
16 - 20 November 2026	London - U.K	Classroom	**€3,080.-**
7 - 11 December 2026	Barcelona - Spain	Classroom	**€3,400.-**
14 - 18 December 2026	Istanbul - Turkey	Classroom	**€3,080.-**
21 - 25 December 2026	Amsterdam - Netherlands	Classroom	**€3,360.-**
4 - 8 January 2027	London - U.K	Classroom	**€3,360.-**
1 - 5 February 2027	Munich - Germany	Classroom	**€3,400.-**
1 - 5 March 2027	Amsterdam - Netherlands	Classroom	**€3,400.-**
5 - 9 April 2027	Geneva - Switzerland	Classroom	**€4,200.-**
3 - 7 May 2027	Istanbul - Turkey	Classroom	**€2,280.-**
7 - 11 June 2027	Kuala lumpur - Malaysia	Classroom	**€1,800.-**
5 - 9 July 2027	Amsterdam - Netherlands	Classroom	**€3,400.-**
2 - 6 August 2027	London - U.K	Classroom	**€3,360.-**
6 - 10 September 2027	Kuala lumpur - Malaysia	Classroom	**€1,800.-**
4 - 8 October 2027	Amsterdam - Netherlands	Classroom	**€3,400.-**
1 - 5 November 2027	London - U.K	Classroom	**€3,360.-**
6 - 10 December 2027	Barcelona - Spain	Classroom	**€3,080.-**