



HUMAN RESOURCES AND TRAINING | HRT-016

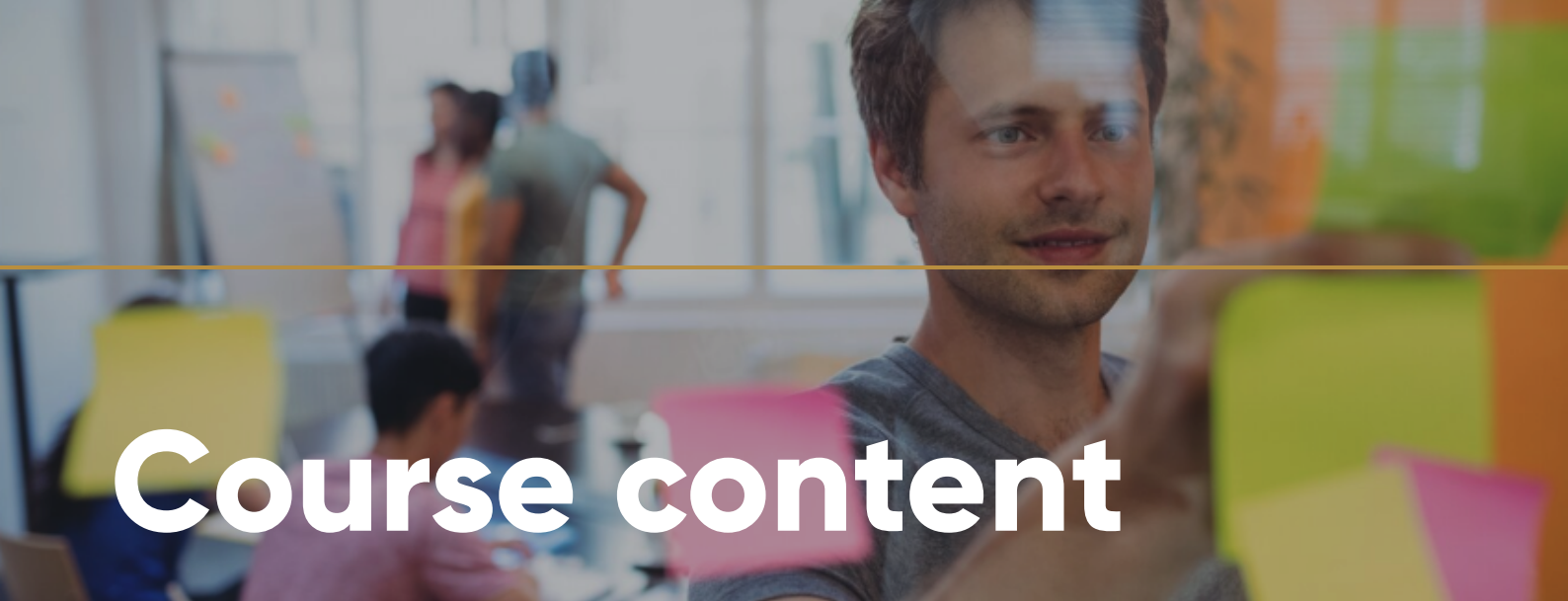
## Certificate in Agile Leadership

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# Course content

## Why Attend

### Why Choose Certificate in Agile Leadership Training Course?

Massive advances in technology combined with political uncertainty and associated market volatility mean that today's work environment is required to embrace change. If you, your team or your organization is resistant to new demands, processes or opportunities, you may lose competitive advantage. So how do we identify the need for change and respond effectively without throwing our work and the work of our teams into chaos?

As the Digital Transformation age gathers pace, some organizations have embraced a new management thinking and are enjoying a sustained competitive advantage, faster speed to market, increased customer satisfaction and superior profits.

This Certificate in Agile Leadership training course is designed to equip delegates with the knowledge, tools and techniques that they may apply to develop an agile leadership culture within their working environment.

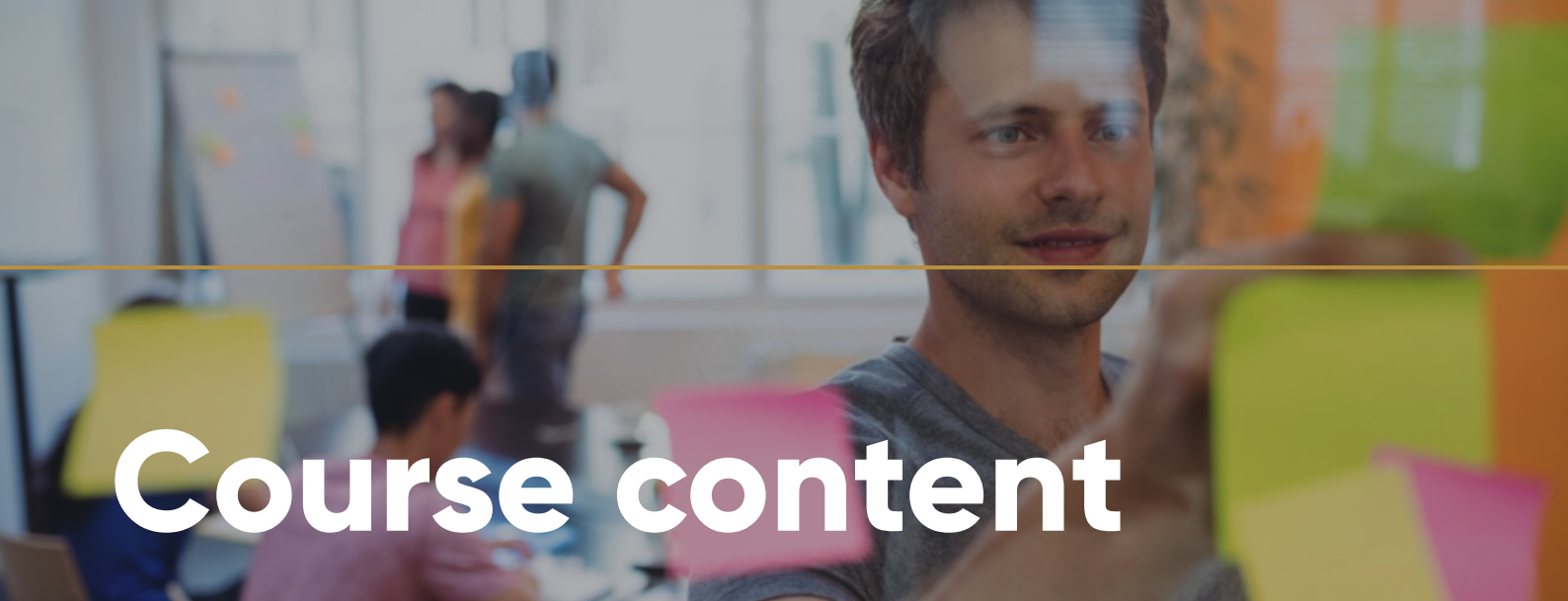
### This Certificate in Agile Leadership training course will feature:

- Governance of teams and work approaches
- Agility and why agile approaches work
- Team leadership through self-organization
- Dominant agile approaches – SCRUM and KANBAN
- How agility drives continuous improvement

### What are the Goals?

### By the end of this training course, participants will be able to:

- Identify the situations in their organization where traditional portfolio governance and project approaches are underperforming versus the new management practices



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- Understand why facilitating the emergence of new ideas and requirements can lead to greater employee motivation and superior delivery of value to the organization
- Analyze their own work situation to determine where agile tools and techniques will be of benefit
- Appreciate the power of teamwork and the necessity to support teams with effective structures
- Lead a team in the implementation of a continuous improvement culture

## Who is this Training Course for?

This Certificate in Agile Leadership training course is targeted at both management and employees. The course is designed to clearly explain formal management approaches and enable delegates to recognize “warning signals” that indicate when work such as various projects are about to encounter issues.

Traditionally, work is organized around logical operating procedures and plan-based projects.

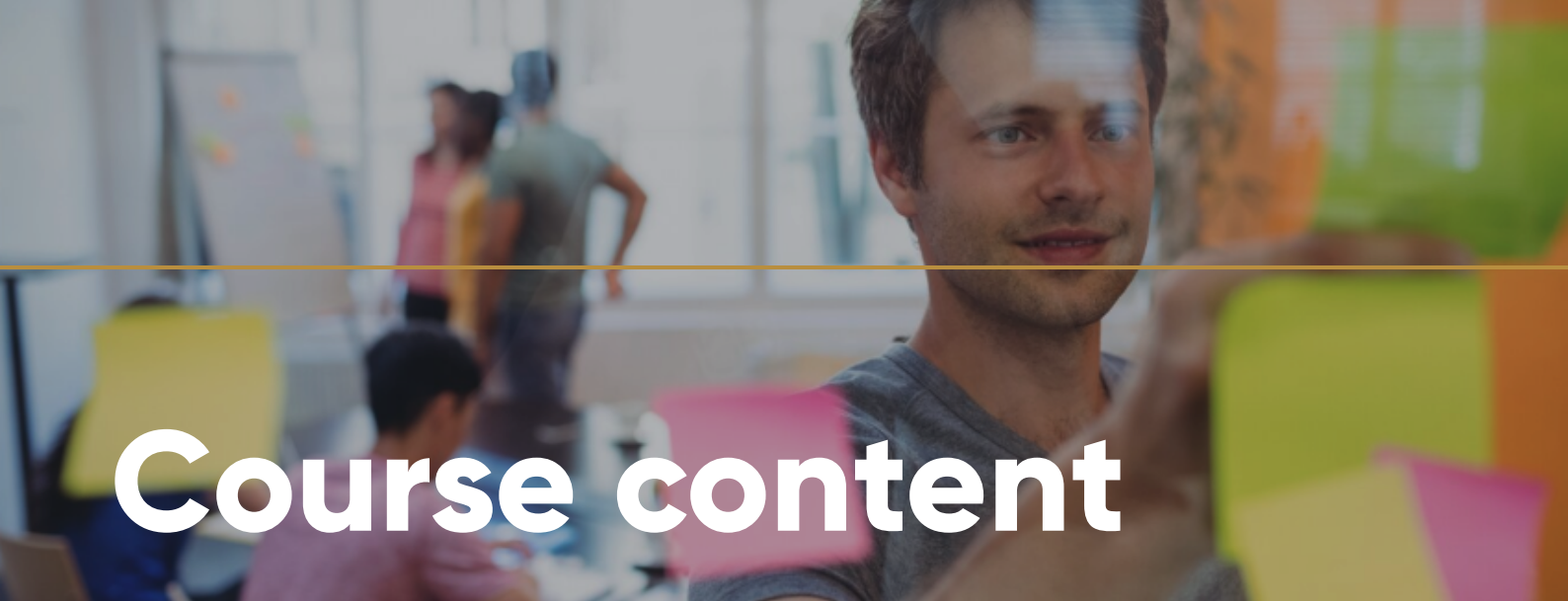
Delegates engaged in such work explore other mechanisms to support emergence of work and evolution of work procedures to reflect their own work situation.

## **This Certificate in Agile Leadership training course is suitable to a wide range of professionals but will greatly benefit:**

- Directors and senior decision-makers
- Line managers
- Project managers
- Various specialist roles engaged in teamwork to deliver value
- Stakeholders in organizations who influence work (e.g. Quality department)

## Course outline

### Day one: Traditional Governance Approaches



# Course content

## Course outline

- The Nature of Projects and Project Management
- Line Management Versus Project Management
- The Project Manager as a Leader – The New Normal
- The Project Manager as a Leader – Performance Deliveries
- The Project Manager as a Leader – Interpersonal Skills
- Governance of Work – Portfolio Management

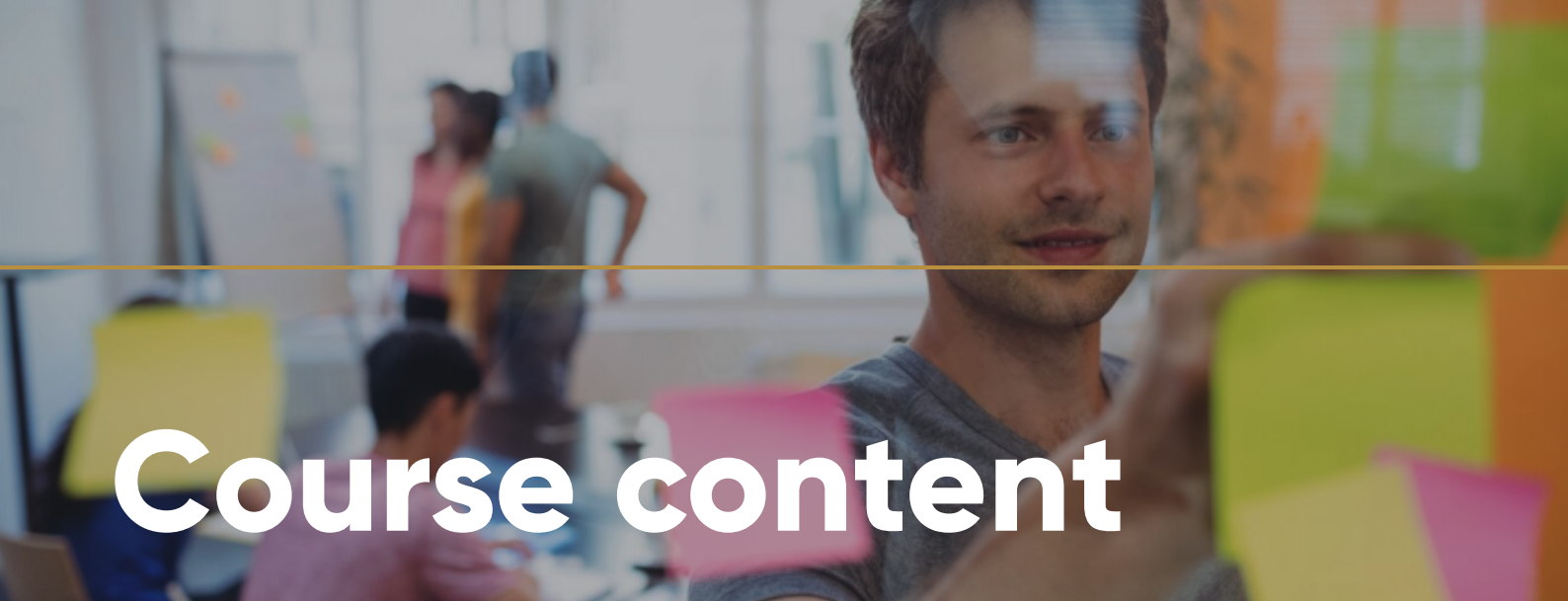
## Day two: Agile Leadership

- Agile Leadership: Traditional vs. Modern Approaches
- Make People Awesome
- Deliver Value Continuously
- Make Safety a Prerequisite
- Experiment and learn rapidly: The Nine Types of Multiple Intelligence
- Guiding Principles of Agile Leadership

## Day three: Applying Agile

- Explaining Agile Approaches
- Agile Application Exercise– Multiple Iterations
- Applying Retrospectives – Leading Continuous Improvement
- Applying team decision-making – Creative SCAMPER Technique
- Applying Agile Estimation – Learning by Doing
- Reflection on Team Behaviors

## Day four: SCRUM



# Course content

## Course outline

- Where did Scrum Come From?
- The Scrum Framework – More Creative Problem-Solving Techniques
- Scrum Roles and Responsibilities
- Scrum Project Management
- Scrum Applied to Operational Work
- Challenges to Adoption

## Day five: Kanban

- The Kanban Approach to Work
- Delivering a Continuous Flow of Value
- Kanban and Mindfulness Practices to Lead in Times of Change
- Kanban vs. Scrum
- Challenges to Adoption
- Personal Plan – Setting Agile Life Goals

# Seminar dates

## Available seminar dates

Live dates and pricing for Certificate in Agile Leadership generated from the course details page.

| Date                  | Location          | Format    | Fee      |
|-----------------------|-------------------|-----------|----------|
| 3 - 7 August 2026     | London - U.K      | Classroom | €4,200.- |
| 7 - 11 September 2026 | Istanbul - Turkey | Classroom | €2,850.- |
| 12 - 16 October 2026  | Vienna - Austria  | Classroom | €4,250.- |
| 9 - 13 November 2026  | Barcelona - Spain | Classroom | €3,850.- |
| 14 - 18 December 2026 | Paris - France    | Classroom | €4,500.- |

### Live online option

Online delivery is available at €1,850.-.