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LEADERSHIP AND MANAGEMENT | LM-007

The Leadership Transition

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Course content

Why Attend

Why Choose The Leadership Transition Training Course?

This The Leadership Transition training course is designed and delivered specifically to develop delegates that have been identified as having management and leadership potential, as well as those that are transitioning into a higher leadership roles.

It provides practising and potential leaders with an in-depth understanding of the skills, qualities and best practices required to become an effective leaders.

This The Leadership Transition training course focuses on the role and behaviours of leaders within organisations, developing their leadership skills and personal influence.

After attending this training course, delegates will be more confident and empowered in their role as a leader.

This will also give those transitioning into a leadership role a clear framework for developing their skills as leaders and fulfilling their leadership potential.

This The Leadership Transition training course will feature:

• Leading in complex and uncertain environments.

• Critical leadership transitions.

• Making the step from peer to leader.

• Building your presence as a leader.

• Understanding what it takes to lead others.

• Key leadership behaviours that align with the organization's core values.

What are the Goals?

By the end of this training course, participants will be able to:

• Identify and clarify the behaviours and competencies required to take the next step in a leadership role.

• Demonstrate the skills required to lead—particularly those related to leading people.



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• Understand the importance of developing effective working relationships as a leader.

• Develop personal presentation skills, communication skills, networking, and relationship-building with stakeholders.

• Leverage adaptability and resilience to lead in volatile and complex environments.

• Demonstrate greater self-confidence in their ability to lead self, others, and the organization.

Who is this Training Course for?

The content of this training course is especially tailored to leaders of today. Participants that hold leadership positions and who have been identified by their organisation as key players in leadership succession plans are encouraged to attend.

This The Leadership Transition training course is suitable to a wide range of professionals but will greatly benefit:

• Newly promoted leaders that have recently transitioned into a leadership role

• Individuals identified as "High Potential"

• Existing managers and leaders aiming to transition into a more strategic leadership role.

Course outline

Day One: Developing You as a Leader

• Leadership in the digital age: adapting to rapid changes and uncertainties.

• Leaderhip identity and transitioning from peer to leader.

• The evolving traits and behaviors of effective leaders in dynamic environments.

• Leveraging emotional intelligence to establish authority with authenticity.

• Systems thinking: understanding interconnectedness in the organizational ecosystem.

• Leading with agility: responding to complexity and unpredictability.



Course content

Course outline

Day Two: Leading Others

• Motivation through shared purpose and value-driven goals.

• Setting SMARTER objectives (adding "Evaluate" and "Reassess").

• Fostering a culture of creativity and innovation in teams.

• Adaptive delegation: matching tasks with team strengths in a VUCA world.

• Decision-making frameworks for leaders, including collaborative and data-driven approaches.

• Strategies for creating psychological safety in teams to enhance trust and collaboration.

Day Three: Effective Working Relationships

• Navigating hybrid and virtual team dynamics with empathy and clarity.

• Relational intelligence to connect with diverse stakeholders.

• Strategies for influencing without authority

• Feedback mastery: giving and receiving impactful feedback in real time.

• Building and sustaining trust as the foundation for high-performing teams.

• Understanding behavioural triggers and their impact on workplace relationships.

Day Four: Developing Personal Presentation and Communication Skills

• Mastering virtual and in-person presentation dynamics for engagement.

• Storytelling for impact: weaving narratives that inspire and motivate action.

• Enhancing communication with AI-assisted tools.

• Managing tough conversations with tact and empathy.

• Listening as a leadership superpower: developing reflective listening skills.

• Structuring feedback conversations.



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Day Five: Building Confidence as a Leader

- Cultivating a growth mindset to embrace challenges and adapt to change.
- Techniques for managing stress and preventing burnout in leadership roles.
- Building resilience through reflection, reframing, and self-compassion.
- Designing a personal leadership development plan.
- Creating a support system: networking for mutual growth and accountability.
- Case studies and simulations.



Seminar dates

Available seminar dates

Live dates and pricing for The Leadership Transition generated from the course details page.

Date	Location	Format	Fee
7 - 11 December 2026	Barcelona - Spain	Classroom	**€3,080.-**
11 - 15 January 2027	Cape Town - South Africa	Classroom	**€2,272.-**
8 - 12 February 2027	Frankfurt - Germany	Classroom	**€2,600.-**
8 - 12 March 2027	Barcelona - Spain	Classroom	**€3,080.-**
12 - 16 April 2027	London - U.K	Classroom	**€3,360.-**
10 - 14 May 2027	Rome - Italy	Classroom	**€3,400.-**
14 - 18 June 2027	Kuala lumpur - Malaysia	Classroom	**€1,800.-**
12 - 16 July 2027	Barcelona - Spain	Classroom	**€3,080.-**
9 - 13 August 2027	Paris - France	Classroom	**€3,600.-**
13 - 17 September 2027	Frankfurt - Germany	Classroom	**€2,600.-**
11 - 15 October 2027	Barcelona - Spain	Classroom	**€3,080.-**
8 - 12 November 2027	London - U.K	Classroom	**€3,360.-**
13 - 17 December 2027	Rome - Italy	Classroom	**€3,400.-**

Live online option	Online delivery is available at €1,850.-.