informatech




LEADERSHIP AND MANAGEMENT | LM-032

# Leadership, Creativity and Peak Performance

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# Course content

## Why Attend

Why Attend High-performing organizations need leaders who can inspire people, unlock creativity, and consistently deliver strong results. In rapidly changing environments, leaders must encourage innovation, improve team motivation, and build cultures that sustain excellence. This course equips participants with practical tools to strengthen leadership impact, develop creative thinking, and drive peak individual and team performance.

Course Methodology This course uses an interactive and practical approach through presentations, self-assessments, case studies, group discussions, creative workshops, leadership exercises, and real workplace examples.

## Course Objectives

- Strengthen leadership effectiveness and influence
- Develop creative thinking and innovation skills
- Build high-performance teams and cultures
- Improve motivation and employee engagement
- Apply tools for productivity and performance excellence
- Enhance problem-solving and decision-making capability
- Manage pressure while sustaining results
- Create a personal peak performance action plan

## Target Audience

- Managers and Supervisors
- Team Leaders
- Department Heads
- Project Managers



# Course content

## Target Audience

- HR and Learning Professionals
- Future Leaders
- Anyone seeking stronger leadership and performance skills

## Target Competencies

- Leadership Skills
- Creative Thinking
- Team Motivation
- Performance Management
- Problem Solving
- Innovation Management
- Communication Skills
- Personal Effectiveness

## Course outline

### Day 1: Leadership Foundations for High Performance

- Meaning of effective leadership in modern organizations
- Leadership styles and their business impact
- Building trust, credibility, and influence
- Leading with purpose and clear direction
- Emotional intelligence for leaders
- Self-assessment of leadership strengths

### Day 2: Creativity and Innovation in Leadership



# Course content

## Course outline

- Understanding creativity in business environments
- Barriers to innovation and how to remove them
- Techniques for idea generation and problem solving
- Encouraging innovation within teams
- Turning ideas into practical improvements
- Exercise: Creative solution workshop

### Day 3: Building Peak Performance Teams

- Characteristics of high-performing teams
- Creating accountability and ownership
- Motivation drivers and engagement techniques
- Coaching teams for stronger results
- Managing conflict and collaboration effectively
- Exercise: Team performance simulation

### Day 4: Personal Productivity and Performance Excellence

- Time and energy management for leaders
- Prioritisation and focus techniques
- Decision-making under pressure
- Managing stress while maintaining results
- Continuous improvement habits for success
- Measuring personal and team performance

### Day 5: Sustaining Success and Leadership Growth

- Building a culture of excellence



# Course content

## Course outline

- Recognising and rewarding high performance
- Leading change and continuous innovation
- Developing resilience and adaptability
- Creating a personal leadership growth roadmap
- Final action planning and course review



# Seminar dates

## Available seminar dates

Live dates and pricing for Leadership, Creativity and Peak Performance generated from the course details page.

| Date | Location | Format | Fee |
|---|---|---|---|
| 7 - 11 December 2026 | Barcelona - Spain | Classroom | **€3,400.-** |
| 14 - 18 December 2026 | Istanbul - Turkey | Classroom | **€3,080.-** |
| 21 - 25 December 2026 | Amsterdam - Netherlands | Classroom | **€3,360.-** |
| 4 - 8 January 2027 | London - U.K | Classroom | **€3,360.-** |
| 1 - 5 February 2027 | Cape Town - South Africa | Classroom | **€2,272.-** |
| 1 - 5 March 2027 | Amsterdam - Netherlands | Classroom | **€3,400.-** |
| 5 - 9 April 2027 | London - U.K | Classroom | **€3,360.-** |
| 3 - 7 May 2027 | Istanbul - Turkey | Classroom | **€2,280.-** |
| 7 - 11 June 2027 | Kuala lumpur - Malaysia | Classroom | **€1,800.-** |
| 5 - 9 July 2027 | Amsterdam - Netherlands | Classroom | **€3,400.-** |
| 2 - 6 August 2027 | Geneva - Switzerland | Classroom | **€4,200.-** |
| 6 - 10 September 2027 | Kuala lumpur - Malaysia | Classroom | **€1,800.-** |
| 4 - 8 October 2027 | Amsterdam - Netherlands | Classroom | **€3,400.-** |
| 1 - 5 November 2027 | London - U.K | Classroom | **€3,360.-** |
| 6 - 10 December 2027 | Barcelona - Spain | Classroom | **€3,080.-** |

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|---|---|
| **Live online option** | Online delivery is available at €1,850.-. |